

Welcome to Career Options

Your career choice is one of the most important decisions you will make in your life. The Career Options report is a valuable tool for starting, changing, and developing your career. It measures 175 factors including your task preferences, motivations, work environment preferences, interests, and interpersonal preferences. The system compares your preferences to the requirements of 683 career options to determine the careers you are most likely to enjoy. Please note this is an assessment of Suitability (how likely you are to enjoy a particular career). It is not an assessment of your education, experience, or ability to perform specific tasks. You will need to consider these factors separately.

Instructions

The Career Options report is designed to provide you with more information so you can make more informed decisions about your future. Use the information below to help you validate your initial thoughts and investigate career options you may not have previously considered.

Your careers are listed in order of your career satisfaction or suitability. The Career Satisfaction scores are to the right of each career in percentages. The highest possible score is 100%. A score of 80 or greater indicates this career is likely a good match for your preferences and that it is worth investigating further. However, don't decide on a career just because it has a high score. You also need to review job descriptions, educational requirements, future prospects for employment and other relevant details to see if it meets your requirements.

It is a good idea to short list the careers that you want to learn more about. You can then generate a Career Enjoyment Analysis report to look into the specific tasks and traits required for that career to get a deeper understanding of what you will and will not enjoy about it.

Success & Happiness

Our research has shown that people who enjoy at least 75% of the main tasks of their job are three times more likely to be successful in that job. Performance Enjoyment Theory states very simply that the more we enjoy a task, the more we perform it and consequently the better we get at it. When you think about your career choice in this way you realise that enjoying your career is not only important for your happiness, it is vitally important for your success.

Are the scores reliable?

The system checks to see if the answers were completed honestly and while paying sufficient attention. Analysis indicates there is a high likelihood (99.2%) the answers were truthful, accurately self-aware, and completed with sufficient concentration.

The scores related to each career are intended to point you in the right direction while exploring your career choices. A high score doesn't mean that you should select that career. Rather, it means you would probably enjoy most of the tasks, subjects, and interactions that are typically related to that career. However, there may be specific jobs within a career that are somewhat different and thus, in some cases, you might find a job that you like within a career that scores low, or you might not prefer a specific job within a career where you score high. However, by understanding your preferences related to a career, you are in a better position to ask the right questions related to a specific job.

Next steps

Career suitability is a good starting place to explore your career but you also need to consider other factors such as educational requirements, likelihood of being selected, career development opportunities, and pay scales.

Get as much information about your short-listed careers as possible. You can speak with a Career Counsellor or School Guidance Counsellor in addition to looking up the career and reading about it on the internet. If you know someone who works in that career, call them and ask if they wouldn't mind discussing it with you. Most people will be more than happy to help you. You could also contact a related professional organisation or call employers who have advertised job openings for this career.

Remember only you know what truly appeals to you. The Career Navigator can provide valuable insight and information, but as always the final decision is yours. Good luck!

Further Information

For further information you can refer to the following websites:

Careers and training in Australia:

<https://myfuture.edu.au>; www.education.gov.au/job-guide; www.joboutlook.gov.au; www.training.gov.au

VET courses, apprenticeships and traineeships: www.myskills.gov.au

For salaries go to: www.fairwork.gov.au

Current job listings and job search www.jobsearch.gov.au; www.seek.com.au; www.careerone.com.au; www.mycareer.com.au

Mature age job seekers: <https://www.employment.gov.au/restart-help-employ-mature-workers-0>;

Indigenous job seekers: www.australia.gov.au/information-and-services/jobs-and-workplace/employment-services-and-jobs/indigenous-employment;

Careers in Government - (Information and Communications Technology (ICT) jobs):

www.australia.gov.au/information-and-services/jobs-and-workplace/australian-government-jobs/ict-entry-level-programmes

Australian Public Service Jobs: www.apsjobs.gov.au

Australian Defence Force Jobs: www.defencejobs.gov.au

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Disclaimer: This report is based on more than 20 years of research and applied application in more than 60 countries. Although the algorithms that derive the information have proven to be accurate, every statement is not necessarily correct. Harrison Assessments Int'l, and its associated companies do NOT accept any liability of any kind including negligence related to the accuracy or the use of this information.

Displays careers that could require a Doctorate degree

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Clinical Psychologist: Identify psychological, emotional or behavioural issues and diagnose disorders, using information obtained from interviews, tests, records and reference materials. Develop and implement individual treatment plans, specifying type, frequency, intensity and duration of therapy. Interact with clients to assist them in gaining insight, defining goals and planning action to achieve effective personal, social, educational and vocational development and adjustment. Write reports on clients and maintain required paperwork.</p>	82.3%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Counselling Psychologist: Analyse data such as interview notes, test results, and reference manuals to identify symptoms and to diagnose the nature of clients' problems. Provide individual or group counselling services to assist individuals in achieving more effective personal, social, educational and vocational development and adjustment. Evaluate the results of counselling methods to determine the reliability and validity of treatments. Develop therapeutic and treatment plans based on clients' interests, abilities and needs.</p>	79.7%
<p>Family and Couples Counsellor: Ask questions that will help clients identify their feelings and understand their behaviours and interactions. Counsel clients on concerns, such as unsatisfactory relationships, divorce and separation, implications for children of the relationship. Encourage couples to develop and use skills and strategies for confronting their problems in a constructive manner. Maintain case files that include activities, progress notes, evaluations and recommendations.</p>	75.2%

Displays careers that could require a Master's degree

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Career Counsellor: Advise youth to assist them in developing their educational and vocational objectives, as well as helping them understand and overcome personal and social problems. Collect and evaluate information about youths' abilities, interests and personality characteristics, using records, tests and interviews. Compile and study occupational, educational and economic information to assist youth in making and carrying out vocational and educational objectives.</p>	85.5%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
<p>Social Worker: Counsel and aid individuals and families with problems relating to personal and family adjustments, finances, employment, food, clothing, housing or other human needs and conditions. Interview individuals to assess social and emotional capabilities, physical and mental impairments, and financial needs. Lead group counselling sessions to provide support in such areas as grief, stress or chemical dependency. Serve as liaison between student, home, school, family service agencies, child guidance clinics, courts, protective services, doctors and clergy members. Maintain case history records and prepares reports.</p>	79.8%
<p>Counselling Psychologist: Analyse data such as interview notes, test results, and reference manuals to</p>	79.7%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
identify symptoms and to diagnose the nature of clients' problems. Provide individual or group counselling services to assist individuals in achieving more effective personal, social, educational and vocational development and adjustment. Evaluate the results of counselling methods to determine the reliability and validity of treatments. Develop therapeutic and treatment plans based on clients' interests, abilities and needs.	
Vocational Rehabilitation Specialist: Develop proposals for rehabilitation programs to provide needed services, utilizing knowledge of program funding sources and government regulations. Consult with community groups and personnel from rehabilitation agencies to identify need for new or modified vocational rehabilitation programs. Collect and analyse data to define and resolve rehabilitation problems, utilizing knowledge of vocational rehabilitation theory and practice. Monitor program operations and recommend additional measures to ensure programs meet defined needs. Plan and provide training for vocational rehabilitation staff.	77.6%
Family and Couples Counsellor: Ask questions that will help clients identify their feelings and understand their behaviours and interactions. Counsel clients on concerns, such as unsatisfactory relationships, divorce and separation, implications for children of the relationship. Encourage couples to develop and use skills and strategies for confronting their problems in a constructive manner. Maintain case files that include activities, progress notes, evaluations and recommendations.	75.2%

Displays careers that could require a Bachelor's degree

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Human Services Worker: Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation or dependent care. Keep records or prepare reports for owner or management concerning visits with clients.	87.4%
Career Counsellor: Advise youth to assist them in in developing their educational and vocational objectives, as well as helping them understand and overcome personal and social problems. Collect and evaluate information about youths' abilities, interests and personality characteristics, using records, tests and interviews. Compile and study occupational, educational and economic information to assist youth in making and carrying out vocational and educational objectives.	85.5%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Social Worker: Counsel and aid individuals and families with problems relating to personal and family adjustments, finances, employment, food, clothing, housing or other human needs and conditions. Interview individuals to assess social and emotional capabilities, physical and mental impairments, and financial needs. Lead group counselling sessions to provide support in such areas as grief, stress or chemical dependency. Serve as liaison between student, home, school, family service agencies, child guidance clinics, courts, protective services, doctors and clergy members. Maintain case history records and prepares reports.	79.8%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Salesperson with Closing Emphasis: Initiate contact with customers and interact with the customer to discover the customers' needs. Persuade customers to purchase something that meets their needs.	77.9%
Vocational Rehabilitation Specialist: Develop proposals for rehabilitation programs to provide needed services, utilizing knowledge of program funding sources and government regulations. Consult with community groups and personnel from rehabilitation agencies to identify need for new or modified vocational rehabilitation programs. Collect and analyse data to define and resolve rehabilitation problems, utilizing knowledge of vocational rehabilitation theory and practice. Monitor program operations and recommend additional measures to ensure programs meet defined needs. Plan and provide training for vocational rehabilitation staff.	77.6%
Director of Religious Activities: Plan, direct, or coordinate programs designed to promote the religious education or activities of a denominational group. Provide counseling and guidance relative to marital, health, financial and religious problems. Identify and recruit potential volunteer workers. Train and supervise religious education instructional staff.	77.5%
Youth Worker: Work with young people to encourage their growth and development. Select appropriate curricula or class structures for educational programs. Implement program plans. Collaborate with various others to develop ways to encourage program participation.	75.5%
Family and Couples Counsellor: Ask questions that will help clients identify their feelings and understand their behaviours and interactions. Counsel clients on concerns, such as unsatisfactory relationships, divorce and separation, implications for children of the relationship. Encourage couples to develop and use skills and strategies for confronting their problems in a constructive manner. Maintain case files that include activities, progress notes, evaluations and recommendations.	75.2%
Motion Picture Camera Operator: Operate television, video or motion picture cameras to record scenes for television broadcasts, advertising or motion pictures. Compose and frame each shot with attention to light, lenses, film, filters and camera settings to achieve specific effects. Edit video for broadcast productions, including non-linear editing. Confer with directors and other crew members to determine filming sequences and desired effects.	75.1%

Displays careers that could require VET Certificate IV / Diploma / Advanced Diploma

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Human Services Worker: Assist in providing client services in a wide variety of fields, such as psychology, rehabilitation, or social work, including support for families. May assist clients in identifying and obtaining available benefits and social and community services. May assist social workers with developing, organizing and conducting programs to prevent and resolve problems relevant to substance abuse, human relationships, rehabilitation or dependent care. Keep records or prepare reports for owner or management concerning visits with clients.	87.4%
Career Counsellor: Advise youth to assist them in in developing their educational and vocational objectives, as well as helping them understand and overcome personal and social problems. Collect and evaluate information about youths' abilities, interests and personality characteristics, using records, tests and interviews. Compile and study occupational, educational and economic information to assist youth in making and carrying out vocational and educational objectives.	85.5%

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Pets or Animals Salesperson: Greet customer and discuss the customer's needs create customer interest in the available animals. Computes sales price and prepare sales slip or sales contract.	80.7%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Salesperson with Closing Emphasis: Initiate contact with customers and interact with the customer to discover the customers' needs. Persuade customers to purchase something that meets their needs.	77.9%
Animal Attendant: Feed and water animals according to schedules and feeding instructions, including administration of medications. Examine and observe animals to detect signs of illness, disease or injury; provide treatment to sick or injured animals. Do facility laundry and clean, organize, maintain and disinfect animal quarters. Interact with animals' owners; take instructions and respond to queries.	76.8%
Electronics Salesperson: Sell electronic products such as mobile phones or tablets (other than computers). Recommend equipment to meet customer requirements, considering salable features, such as flexibility, cost, capacity and economy of operation. In some cases, provide minimal training in the use of the equipment.	76.1%
Youth Worker: Work with young people to encourage their growth and development. Select appropriate curricula or class structures for educational programs. Implement program plans. Collaborate with various others to develop ways to encourage program participation.	75.5%
Motion Picture Camera Operator: Operate television, video or motion picture cameras to record scenes for television broadcasts, advertising or motion pictures. Compose and frame each shot with attention to light, lenses, film, filters and camera settings to achieve specific effects. Edit video for broadcast productions, including non-linear editing. Confer with directors and other crew members to determine filming sequences and desired effects.	75.1%

Displays careers that could require Licences / VET Certificate I to III

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Pets or Animals Salesperson: Greet customer and discuss the customer's needs create customer interest in the available animals. Computes sales price and prepare sales slip or sales contract.	80.7%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Salesperson with Closing Emphasis: Initiate contact with customers and interact with the customer to discover the customers' needs. Persuade customers to purchase something that meets their needs.	77.9%
Animal Attendant: Feed and water animals according to schedules and feeding instructions, including administration of medications. Examine and observe animals to detect signs of illness, disease or injury; provide treatment to sick or injured animals. Do facility laundry and clean, organize, maintain and disinfect	76.8%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
animal quarters. Interact with animals' owners; take instructions and respond to queries.	
Electronics Salesperson: Sell electronic products such as mobile phones or tablets (other than computers). Recommend equipment to meet customer requirements, considering salable features, such as flexibility, cost, capacity and economy of operation. In some cases, provide minimal training in the use of the equipment.	76.1%
Motion Picture Camera Operator: Operate television, video or motion picture cameras to record scenes for television broadcasts, advertising or motion pictures. Compose and frame each shot with attention to light, lenses, film, filters and camera settings to achieve specific effects. Edit video for broadcast productions, including non-linear editing. Confer with directors and other crew members to determine filming sequences and desired effects.	75.1%

Displays careers that could require Year 12 or equivalent

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Pets or Animals Salesperson: Greet customer and discuss the customer's needs create customer interest in the available animals. Computes sales price and prepare sales slip or sales contract.	80.7%

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Customer Service Specialist: Greet customers in a face-to-face situation. Create friendly and positive customer interactions. Receive customer requests and efficiently fulfill them. Selling is NOT required.	79.6%
Salesperson with Closing Emphasis: Initiate contact with customers and interact with the customer to discover the customers' needs. Persuade customers to purchase something that meets their needs.	77.9%
Animal Attendant: Feed and water animals according to schedules and feeding instructions, including administration of medications. Examine and observe animals to detect signs of illness, disease or injury; provide treatment to sick or injured animals. Do facility laundry and clean, organize, maintain and disinfect animal quarters. Interact with animals' owners; take instructions and respond to queries.	76.8%
Electronics Salesperson: Sell electronic products such as mobile phones or tablets (other than computers). Recommend equipment to meet customer requirements, considering salable features, such as flexibility, cost, capacity and economy of operation. In some cases, provide minimal training in the use of the equipment.	76.1%

Displays careers that could require Year 11 or below

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Pets or Animals Salesperson: Greet customer and discuss the customer's needs create customer interest in	80.7%

Careers which have a high enjoyment percentage and suitability

Career Name	Career Satisfaction Level
the available animals. Computes sales price and prepare sales slip or sales contract.	

Careers which have a reasonable enjoyment percentage and suitability

Career Name	Career Satisfaction Level
Customer Service Specialist: Greet customers in a face-to-face situation. Create friendly and positive customer interactions. Receive customer requests and efficiently fulfill them. Selling is NOT required.	79.6%
Salesperson with Closing Emphasis: Initiate contact with customers and interact with the customer to discover the customers' needs. Persuade customers to purchase something that meets their needs.	77.9%
Animal Attendant: Feed and water animals according to schedules and feeding instructions, including administration of medications. Examine and observe animals to detect signs of illness, disease or injury; provide treatment to sick or injured animals. Do facility laundry and clean, organize, maintain and disinfect animal quarters. Interact with animals' owners; take instructions and respond to queries.	76.8%